

Notice of Non-Discrimination

DISCRIMINATION IS AGAINST THE LAW

Plastic and Reconstructive Institute of Denver, LLC (*PlasticsOne*) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Plastic and Reconstructive Institute of Denver, LLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Plastic and Reconstructive Institute of Denver, LLC provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Todd Zuhlke, MD, Plastic and Reconstructive Institute of Denver, LLC Civil Rights Coordinator.

If you believe that Plastic and Reconstructive Institute of Denver, LLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex you can file a grievance with: Todd Zuhlke, MD, Plastic and Reconstructive Institute of Denver, LLC Civil Rights Coordinator, PO Box 29086, Thornton, CO 80229, (720) 215-0700 (phone), or (877) 332-3131 (fax). You can file a grievance in person, by mail, or by fax. If you need help filing a grievance, Todd Zuhlke, MD, Plastic and Reconstructive Institute of Denver, LLC Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, by mail at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, or by phone at: (800) 368-1019, (800) 537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.